



PERSONAL DEVELOPMENT PLAN

Mapping Out Your Desired Development

INTRODUCTION

This Personal Development Plan (PDP) enables you to map out your desired development. Do this by briefly writing up your: 1) Developmental NEED (where you are now); 2) Developmental OUTCOME (where you'd like to go); and 3) Developmental ACTIVITIES (how you will get there). Think GPS. Where are you starting from? What is your destination? Which roads will you take to arrive at your destination?

/// Section 1

Developmental NEED

/// Section 2

Developmental OUTCOME

/// Section 3

Developmental ACTIVITIES that
Contribute Toward Your Outcome

PERSONAL DEVELOPMENT PLAN

Mapping Out Your Desired Development

NAME:

/// SECTION 1 DEVELOPMENTAL NEED (Where are you now?)

Summarize your developmental need (narrow to just one main need for this PDP):

What attitude or emotions do you have related to this need?

/// SECTION 2 DEVELOPMENTAL OUTCOME (Where would you like to be?)

Summarize your desired developmental outcome (what you believe God wants you to exemplify):

PERSONAL DEVELOPMENT PLAN

Mapping Out Your Desired Development

Personal reasons why you think this is important to pursue at this time:

/// SECTION 3 DEVELOPMENTAL ACTIVITIES (that contribute toward your outcome)

List & briefly describe your specific learning activities under the following:

Intellectual: this is the 'learn by intellectual intake' from Scripture, articles, books, or talks.

Experiential: this is the 'learn by doing' part. What will you actually do? How will you participate?
What tasks will you actively perform that contribute toward your development?

PERSONAL DEVELOPMENT PLAN

Mapping Out Your Desired Development

Interactive: this is the 'learn by discussing' or interviewing others. This can include advisors, friends, family, or mentors with expertise or maturity in the area in which you need to develop.

Journaling: this is the 'learn by writing' as you record your observations, thoughts, feelings, insights throughout this learning process. Describe where and when you'll journal.

Gospel Motivation: this is 'learning to be grace motivated' by considering which aspect of the gospel of grace inclines your heart to want to change. What about God's grace toward you through Jesus and his work fuels your heart to want change? Write this down now if you know this already. This may not be obvious yet but may be illuminated to you by the Spirit during the PDP.

PERSONAL DEVELOPMENT PLAN

Mapping Out Your Desired Development

Reflective: this is the summarizing of insights and actual development you've experienced. Think progress, not perfection. How have you developed as a result of this PDP? Summarize this below at the end of PDP.

PDP DATES

Start date of PDP:

End date of PDP:

© 2020 TIMES12, Inc. All rights reserved. This document is licensed for exclusive use by individuals, churches or organizations with a current TIMES12 Partnership Agreement and Copyright License Agreement. Only approved Partners may adapt this material for contextual use in accordance with the instructions at times12.org/copyright-use. If you are not a current TIMES12 Partner and have questions about use or copyright permission, visit times12.org/copyrightpermission. Original document by Mark McGeever.